



Conscious Leadership – Seminar 2: Adaptive Leadership Activity

Adaptive Challenges

- There are no ready answers.
- Requires shifts in thinking and co-creating to find "new normal".
- Taps into unexplored territory for untried solutions & search for "an" answer.
- Focuses on the longer-term.

Adaptive challenges can only be addressed through changes in people's priorities, beliefs, habits, and loyalties.

Scenario: Transitioning from England's Prince Charles to leading the British Monarchy

Consider the contemporary situation of former Prince Charles stepping into the role of the head of the British Monarchy as King Charles III.

"Unlike his mother, who refused to publicly discuss her views, Charles has delivered speeches and written articles on issues close to his heart, such as climate change, green energy and alternative medicine." BBC News, Sept. 9, 2022

The King is internationally known for his climate work, yet he did not go to COP27 in November 2022.

Activity:

Draw from adaptive leadership concepts to answer the following questions:

1. What are the pros and cons of maintaining the monarch's role of "expressing no opinions" regarding challenges that the UK and the world might face in the coming years?
2. What traditional values and beliefs are being challenged in this scenario, and what changes in values, beliefs, habits, and loyalties would King Charles III need to make to adapt to the current world context?

(Be prepared to report back to the class with a summary of 3 minutes maximum)